



Opportunities currently exists at Good Shepherd Centres – **Emmanuel House Hospice** for:

**Registered Nurses (RN) and Registered Practical Nurse (RPN)
Relief Positions**

Emmanuel House Hospice is a ten-bed palliative care facility located in Hamilton that offers a home-like environment for individuals who are nearing the end of their lives. Support and care are provided in a team-based approach, including various interdisciplinary team members such as personal support workers, nursing, physicians, spiritual and psychosocial support. We embrace a holistic model of care and the importance of providing individuals dignity at the end of their life, while providing opportunity for the resident and family to exercise religious, cultural and spiritual rituals, customs, rites and beliefs. **We are seeking compassionate, skilled nursing professionals who are committed to excellence in palliative care.**

Position Requirements:

- Graduate of an accredited school of nursing and registered in good standing with the College of Nurses of Ontario required.
- Current CPR certificate required
- Experience working with individuals and their families in the end of life or with a life limiting illness.
- Strong clinical assessment skills and the ability to work with evidence-based practices related to pain and symptom management and end of life care are required.
- Previous palliative care experience either in hospital based palliative care, hospice or other healthcare settings with knowledge of the death/dying process is an asset.
- Proven ability to work as a member of an interdisciplinary team.
- Enhanced Fundamentals of Palliative Care is an asset (completed or actively pursuing).
- Resourceful problem-solver with strong communication and interpersonal skills, excellent time management and ability to perform assigned duties with attention to detail.
- Demonstrated commitment to professional continuing education.
- Ability to provide shifts (12hr shifts) at least 2 weeks in advance of posting schedule
- Ability to work at least one weekend in 6 week posted schedule along with 2 Day Shifts and 2 Night Shifts (required).
- Excellent attendance record required.

What do we offer employees?

- A respectful and rewarding work environment with ongoing opportunities to grow and learn with support for continuing education and professional development.
- Excellent staff to resident ratio that allows for exceptional care.

- Competitive salaries, Employee Assistance Program (EAP) and access to online psychosocial supports.
- Staff recognition program.

Please reply with cover letter and resume quoting Job Posting #EH-10-22 to:

Claire Kislinsky, Director Hospice & Palliative Care, Emmanuel House Hospice
ckislinsky@gsch.ca

Good Shepherd is an equal opportunity employer. We strive to work within an integrated anti-racist/anti-oppressive framework and to establish workplaces that reflect and are enhanced by the rich diversities within the community we serve.

Good Shepherd encourages applications from all people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If you need accommodation, please contact Human resources at kmcguigan@gsch.ca or (905)528-5877 Ext.3336.

Good Shepherd has a mandatory verification of COVID-19 vaccination policy. More information on the full policy requirements and accommodation allowances will be provided to those selected for an interview.